

GENERAL ANNOUNCEMENT::CHANGES TO THE COMPOSITION OF BOARD AND BOARD COMMITTEES

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CHANGES TO THE COMPOSITION OF BOARD AND BOARD COMMITTEES

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Submitted By (Co./ Ind. Name)

Angeline Joyce Lee Siang Pohr

Designation

Company Secretary

Description (Please provide a detailed description of the event in the box below)

Please see attached.

Attachments

[VICOM - 20251113 - Changes to Composition of Board and Board Committees.pdf](#)

Total size =84K MB



VICOM LTD
(Company Registration No. 198100320K)
(Incorporated in the Republic of Singapore)
(the “**Company**”)

ANNOUNCEMENT ON APPOINTMENT OF DIRECTOR AND CHANGES TO THE COMPOSITION OF BOARD AND BOARD COMMITTEES

The Board of Directors of VICOM Ltd (the “**Company**”) wishes to announce that as part of succession planning, the following appointment as Director and changes to the composition of the Board and Board Committees will take effect from 1 January 2026:

1. Mr Ngan Wan Sing Winston will be appointed an Independent Non-Executive Director and a member of the Audit and Risk Committee of the Company.
2. Professor Shim Phyau Wui, Victor will step down as the Chairperson of the Technology Committee (the “**TC**”) but will remain a member of the TC, while Professor Karina Yew-Hoong Gin will be appointed the Chairperson of the TC.

Consequent to the above, the composition of the Board and the Board Committees with effect from 1 January 2026 will be as follows:

Board of Directors

Dr Tan Kim Siew	- Chairman (Independent Non-Executive)
Mr Cheng Siak Kian	- Deputy Chairman (Non-Independent Non-Executive)
Mr Sim Wing Yew	- Director (Non-Independent Executive, Chief Executive Officer)
Professor Karina Yew-Hoong Gin	- Director (Independent Non-Executive)
Mr Ngan Wan Sing Winston	- Director (Independent Non-Executive)
Professor Ooi Beng Chin	- Director (Non-Independent Non-Executive)
Ms June Seah Lee Kiang	- Director (Independent Non-Executive)
Professor Shim Phyau Wui, Victor	- Director (Independent Non-Executive)
Mr Soh Chung Hian, Daniel	- Director (Independent Non-Executive)
Ms Tan Poh Hong	- Director (Independent Non-Executive)
Ms Wong Yoke Woon	- Director (Independent Non-Executive)

Audit and Risk Committee

Mr Soh Chung Hian, Daniel	- Chairman (Independent Non-Executive Director)
Mr Ngan Wan Sing Winston	- Member (Independent Non-Executive Director)

Ms June Seah Lee Kiang	- Member (Independent Non-Executive Director)
Professor Shim Phiau Wui, Victor	- Member (Independent Non-Executive Director)
Ms Tan Poh Hong	- Member (Independent Non-Executive Director)
Ms Wong Yoke Woon	- Member (Independent Non-Executive Director)

Nominating and Remuneration Committee

Dr Tan Kim Siew	- Chairman (Independent Non-Executive Director, Board Chairman)
Mr Cheng Siak Kian	- Member (Non-Independent Non-Executive Director, Board Deputy Chairman)
Mr Soh Chung Hian, Daniel	- Member (Independent Non-Executive Director)
Ms Tan Poh Hong	- Member (Independent Non-Executive Director)
Ms Wong Yoke Woon	- Member (Independent Non-Executive Director)

Sustainability Committee

Ms Tan Poh Hong	- Chairman (Independent Non-Executive Director)
Ms June Seah Lee Kiang	- Member (Independent Non-Executive Director)
Mr Sim Wing Yew	- Member (Non-Independent Executive Director, Chief Executive Officer)
Professor Shim Phiau Wui, Victor	- Member (Independent Non-Executive Director)
Dr Tan Kim Siew	- Member (Independent Non-Executive Director, Board Chairman)

Technology Committee

Professor Karina Yew-Hoong Gin	- Chairman (Independent Non-Executive Director)
Mr Cheng Siak Kian	- Member (Non-Independent Non-Executive Director, Board Deputy Chairman)
Professor Ooi Beng Chin	- Member (Non-Independent Non-Executive Director)
Professor Shim Phiau Wui, Victor	- Member (Independent Non-Executive Director)
Mr Sim Wing Yew	- Member (Non-Independent Executive Director, Chief Executive Officer)
Dr Tan Kim Siew	- Member (Independent Non-Executive Director, Board Chairman)

BY ORDER OF THE BOARD VICOM LTD

Angeline Joyce Lee Siang Pohr
Cher Ya Li Sheryl
Company Secretaries

13 November 2025